Blackpool Council

23 February 2024

To: Councillors N Brookes, Burdess, Farrell, Galley, Hugo, Roberts, Mrs Scott, M Smith, Taylor and Williams

The above members are requested to attend the:

CHIEF OFFICERS EMPLOYMENT COMMITTEE

Monday, 4 March 2024 at 5.15 pm in Committee Room A, Town Hall

AGENDA

ADMISSION OF THE PUBLIC TO COMMITTEE MEETINGS

The Head of Democratic Governance has marked with an asterisk (*) those items where the Committee may need to consider whether the public should be excluded from the meeting as the items are likely to disclose exempt information.

The nature of the exempt information is shown in brackets after the item.

This information is provided for the purpose of this meeting only and must be securely destroyed immediately after the meeting.

1 DECLARATIONS OF INTEREST

Members are asked to declare any interests in the items under consideration and in doing so state:

(1) the type of interest concerned either a

- (a) personal interest
- (b) prejudicial interest
- (c) disclosable pecuniary interest (DPI)

and

(2) the nature of the interest concerned

If any member requires advice on declarations of interests, they are advised to contact the Head of Democratic Governance in advance of the meeting.

2 MINUTES OF THE LAST MEETING HELD ON 6 FEBRUARY 2023 (Pages 1 - 2)

To agree the minutes of the last meeting held on 6 February 2023 as a true and correct record.

(Pages 3 - 18)

(Pages 19 - 22)

3 PAY POLICY STATEMENT 2024/2025

To consider for recommendation to the Council the Proposed Pay Policy Statement which incorporates the annual Gender Pay gap data.

* 4 MONITORING OFFICER

To consider a report on the appointment of a Monitoring Officer.

Venue information:

First floor meeting room (lift available), accessible toilets (ground floor), no-smoking building.

Other information:

For queries regarding this agenda please contact Mark Towers, Director of Governance and Partnerships, Tel: (01253) 477007, e-mail mark.towers@blackpool.gov.uk

Copies of agendas and minutes of Council and committee meetings are available on the Council's website at <u>www.blackpool.gov.uk</u>.